To The Members, Sudal Industries Limited

Your Directors have pleasure in presenting the Forty Second (42nd) Annual Report of the Company together with the Audited Statement of Accounts for the year ended 31st March, 2021.

FINANCIAL RESULTS

The Company's performance during the year ended 31st March, 2021 as compared to the previous financial year, is summarized below:

(Rs. in Lacs)

Particulars	For the financial year ended 31st March, 2021	For the financial year ended 31st March, 2020
Total Revenue	8222.72	9201.17
Earnings before interest, depreciation and tax	669.49	-495.43
Less: Interest and Finance Charges	1739.04	1550.93
Less: Depreciation	291.39	302.67
Profit/(Loss) Before Exceptional Item and Taxation	-1360.98	-2349.03
Exceptional Item	0	-341.55
Less: Provisions for Current Tax	0	0
Less: Provision for Deferred Tax	0	0
Less :Provision for tax for earlier year	-21.82	-167.88
Profit/(Loss) after Tax	-1382.79	-2858.46
Other comprehensive income	0.72	1.21
Total comprehensive income for the year	-1382.07	-2857.25

OPERATIONS AND RESULTS:

The plant remained closed from 23rd March, 2020 to 17th May, 2020 due to outbreak of Covid-19 virus. The Government had declared and implemented several revival packages to spur the demand. Though the Company's turnover was lower compared to last year but due to the cost cutting measures and change in raw material procurement process, the Company was able to earn profits before Interest and Depreciation as compared to loss in previous year. Even the Net Loss after tax has substantially stood reduced.

There was no change in the nature of business during the year under review.

DIVIDEND:

Considering the loss in the current financial year and accumulated losses, your Directors have not recommended any dividend for the financial year under review.

TRANSFER TO RESERVES:

In view of loss incurred during the year under review, the Board of Directors has not recommended transfer of any amount to reserves.

RECOVERY PROCESS BY CANARA BANK AND OTHER FINANCIAL INSTITUTION/UNSECURED CREDITORS.

Canara Bank (Syndicate Bank merged with Canara Bank), have initiated recovery process of dues under SARFAESI Act, 2002 and continue to have symbolic possession of the manufacturing facility. Further in May, 2021 another Financial Institution has approached



the NCLT for recovery of their dues. The Company is in the process of negotiation and expect to convince the lender bank/ institution/unsecured creditors for the settlement of their dues reasonably.

REPORT ON PERFORMANCE OF SUBSIDIARIES, ASSOCIATES AND JOINT VENTURE COMPANIES:

During the year under review, your Company did not have any subsidiary, associate and joint venture company.

DEPOSITS:

The Company has not accepted or renewed any amount falling within the purview of provisions of Section 73 of the Companies Act 2013 ("the Act") read with the Companies (Acceptance of Deposit) Rules, 2014 during the year under review.

DISCLOSURES UNDER SECTION 134(3)(i) OF THE COMPANIES ACT, 2013:

Except as disclosed elsewhere in this report, no material changes and commitments have occurred between the end of the financial year of the Company and date of this report which could affect the Company's financial position.

INTERNAL FINANCIAL CONTROLS:

The Internal Financial Controls with reference to financial statements as designed and implemented by the Company are adequate. During the year under review, no material or serious observation has been received from the Internal Auditors of the Company for inefficiency or inadequacy of such controls.

SIGNIFICANT OR MATERIAL ORDERS PASSED BY REGULATORS OR COURTS OR TRIBUNAL:

No orders have been passed by any Regulator or Court or Tribunal which can have impact on the going concern status and the Company's operations in future.

PARTICULARS OF CONTRACTS/ ARRANGEMENTS WITH RELATED PARTIES:

The details of transactions/contracts/arrangements entered by the Company with related party / parties as defined under the provisions of Section 2(76) of the Companies Act, 2013, during the financial year under review, are furnished in Annexure I and forms part of this Report.

PARTICULARS OF LOANS, GUARANTEES, INVESTMENTS AND SECURITIES:

Full particulars of loans, guarantees, investments and securities provided during the financial year under review along with the purposes for which such loans, guarantees and securities are proposed to be utilized by the recipients thereof, has been furnished in Note No. 3 which forms part of the Financial Statements for the year ended 31st March, 2021.

DISCLOSURE UNDER SECTION 43(a)(ii) OF THE COMPANIES ACT, 2013:

The Company has not issued any shares with differential rights and hence no information as per provisions of Section 43(a)(ii) of the Act read with Rule 4(4) of the Companies (Share Capital and Debenture) Rules, 2014 is furnished.

DISCLOSURE UNDER SECTION 54(1)(d) OF THE COMPANIES ACT, 2013:

The Company has not issued any sweat equity shares during the year under review and hence no information as per provisions of Section 54(1)(d) of the Act read with Rule 8(13) of the Companies (Share Capital and Debenture) Rules, 2014 is furnished.

DISCLOSURE UNDER SECTION 62(1)(b) OF THE COMPANIES ACT, 2013:

The Company has not issued any equity shares under Employees Stock Option Scheme during the year under review and hence no information as per provisions of Section 62(1)(b) of the Act read with Rule 12(9) of the Companies (Share Capital and Debenture) Rules, 2014 is furnished.

DISCLOSURE UNDER SECTION 67(3) OF THE COMPANIES ACT, 2013:

During the year under review, there were no instances of non-exercising of voting rights in respect of shares purchased directly by employees under a scheme pursuant to Section 67(3) of the Act read with Rule 16(4) of Companies (Share Capital and Debentures) Rules, 2014.

MANAGEMENT DISCUSSION AND ANALYSIS REPORT & CORPORATE GOVERNANCE REPORT:

Pursuant to Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Management Discussion and Analysis Report is attached and marked as Annexure VII, forms part of this Report.

MATTERS RELATED TO DIRECTORS AND KEY MANAGERIAL PERSONNEL: BOARD OF DIRECTORS & KEY MANAGERIAL PERSONNEL:

During the year under review there were no changes in the Board of Directors and Key Managerial Personnel of the Company.

In accordance with the provisions of the Act, none of the Independent Directors are liable to retire by rotation. As per the provisions of Section 152 of the Companies Act, 2013, Mr. Shyantanu S Chokhani (DIN: 02444142), is liable to retire by rotation at the ensuing Annual General Meeting and being eligible, offers himself for re-appointment. Necessary proposal for his appointment has been included in the Notice of the ensuing Annual General Meeting of the Company.

DECLARATIONS BY INDEPENDENT DIRECTORS

The Company has received declarations from all the Independent Directors under Section 149(6) of the Companies Act, 2013 confirming their independence vis-à-vis the Company.

In the opinion of the Board, each of the Independent Director possess requisite integrity, expertise, and experience for acting as an Independent Director of the Company.

All the Independent Directors who are required to undertake the online proficiency self-assessment test as contemplated under Rule 6(4) of the Companies (Appointment and Qualification of Directors) Rules, 2014, have complied with the same.

DISCLOSURES RELATED TO BOARD, COMMITTEES AND POLICIES:

a. BOARD MEETINGS:

The Board of Directors met 5 times during the financial year ended 31st March 2021 in accordance with the provisions of the Companies Act, 2013 and rules made thereunder.

The dates on which the Board of Directors met during the financial year under review are as under:

- 30th July, 2020
- 26th August, 2020
- 16th September, 2020*
- > 11th November, 2020
- 12th February, 2021

*Board Meeting convened on 14th September, 2021 was adjourned to 16th September, 2021.

The time interval between two Board meetings did not exceed the maximum permissible limit prescribed under the Act and applicable laws.

b. DIRECTOR'S RESPONSIBILITY STATEMENT:

In terms of Section 134(5) of the Companies Act, 2013, in relation to the audited financial statements of the Company for the year ended 31st March, 2021 the Board of Directors hereby confirms that:

- in the preparation of the annual accounts, the applicable accounting standards had been followed along with proper explanation relating to material departures;
- such accounting policies have been selected and applied consistently except provisions of IND-AS to the extent became applicable for first time and the Directors made judgments and estimates that are reasonable and prudent so as to give a true and fair view of the state of affairs of the Company as on 31 March, 2021 and of the loss of the Company for the year;



- proper and sufficient care was taken for the maintenance of adequate accounting records in accordance with the provisions of this Act for safeguarding the assets of the Company and for preventing and detecting fraud and other irregularities;
- > the annual accounts of the Company have been prepared on a going concern basis;
- internal financial controls have been laid down to be followed by the Company and that such internal financial controls are adequate and were operating effectively; and
- proper systems have been devised to ensure compliance with the provisions of all applicable laws and that such systems were adequate and operating effectively.

c. NOMINATION AND REMUNERATION COMMITTEE:

Nomination and Remuneration Committee of Directors reconstituted in accordance with the provisions of Section 178 of the Act.

The composition of the said Committee as on 31st March, 2021 was as under:

Sr. No	Particulars	Members
1	Mr. Jal Thanawala Independent – N.E.D* (Chairman)	
2	Ms Neha Dhuru	Independent Woman Director (Member)
3	Mr. Sudarshan Chokhani	Managing Director (Member)

The Board has in accordance with the provisions of sub-section (3) of Section 178 of the Companies Act, 2013, formulated the policy setting out the criteria for determining qualifications, positive attributes, independence of a Director and policy relating to remuneration for Directors, Key Managerial Personnel and other employees.

Major criteria defined in the policy framed for appointment of and payment of remuneration to the Directors of the Company, are as under:

- Minimum Qualification
- Positive Attributes
- Independence
- Experience

The Policy is also available on the Company's web-site i.e. www.sudal.co.in.

The Company Secretary acts as the Secretary of the Nomination & Remuneration Committee.

d. <u>AUDIT COMMITTEE:</u>

The Audit Committee of Directors constituted under the provisions of Companies Act, 2013 and SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015 confirms the compliance of the provisions of Section 177 of the Companies Act, 2013. The composition of the Audit Committee is in conformity with the provisions of the said section.

Sr. No	Particulars	Members
1	Mr. Jal Thanawala Independent – N.E.D* (Member)	
2	Mr. Sudarshan Chokhani	Managing Director (Member)
3	Ms Neha Dhuru	Independent – N.E.D* (Member) & Chairman

The Audit Committee as on 31st March, 2021 comprised of:

* N.E.D : Non – Executive Director

During the year under review, the Board of Directors of the Company had accepted all the recommendations of the Audit Committee.

The Company Secretary acts as the Secretary of the Audit Committee.

e. STAKEHOLDERS RELATIONSHIP COMMITTEE:

During the year under review, pursuant to Section 178 of the Companies Act, 2013, the Board of Directors of the Company constituted the Stakeholder's Relationship Committee, comprising of the following members as on 31st March, 2021:

Sr. No	Particulars Members	
1	Mr. Jal Thanawala	Independent – N.E.D* (Member)
2	Ms Neha Dhuru	Independent Woman – N.E.D(Member).
3	Mr. Sudarshan Chokhani	Managing Director (Chairman)

* N.E.D : Non – Executive Director

The Company Secretary acts as the Secretary of the Stakeholders' Relationship Committee.

VIGIL MECHANISM POLICY FOR THE DIRECTORS AND EMPLOYEES:

The Board of Directors of the Company has, pursuant to the provisions of Section 178(9) of the Companies Act, 2013 read with Rule 7 of the Companies (Meetings of Board and its Powers) Rules, 2014, framed "Vigil Mechanism Policy " for Directors and employees of the Company to provide a mechanism which ensures adequate safeguards to employees and Directors from any victimization on raising of concerns of any violations of legal or regulatory requirements, incorrect or misrepresentation of any financial statements and reports, etc.

The employees of the Company have the right/option to report their concern/grievance to the Chairman of the Audit Committee.

The Company is committed to adhere to the highest standards of ethical, moral and legal conduct of business operations.

BUSINESS RISK MANAGEMENT:

The Board of Directors of the Company has designed Risk Management Policy and Guidelines to avoid events, situations or circumstances, which may lead to negative consequences on the Company's businesses, and define a structured approach to manage uncertainty and to make use of these in their decision making pertaining to all business divisions and corporate functions. Key business risks and their mitigation are considered in the annual / strategic business plans and in periodic management reviews.

ANNUAL EVALUATION OF DIRECTORS, COMMITTEE AND BOARD:

Pursuant to the provisions of the Companies Act, 2013, the Board has carried out an evaluation of its own performance, the directors individually, as well as the evaluation of all Committees. The manner in which evaluation has been carried out is detailed in Annexure II, which forms part of this Report.

INTERNAL CONTROL SYSTEMS:

Adequate internal control systems commensurate with the nature of the Company's business and size and complexity of its operations are in place and have been operating satisfactorily. Internal control systems comprising of policies and procedures are designed to ensure reliability of financial reporting, timely feedback on achievement of operational and strategic goals, compliance with policies, procedure, applicable laws and regulations and that all assets and resources are acquired economically, used efficiently and adequately protected.

During the year under review, no material or serious observation has been received from the Internal Auditors of the Company for inefficiency or inadequacy of such controls.

DISCLOSURE UNDER SECTION 197(12) OF THE COMPANIES ACT, 2013 AND OTHER DISCLOSURES AS PER RULE 5 OF COMPANIES (APPOINTMENT & REMUNERATION) RULES, 2014:

The ratio of the remuneration of each Director to the median remuneration of the employees of the Company for the financial year under review has been furnished and marked as Annexure III.

AUDITORS AND REPORTS

The matters related to Auditors and their Reports are as under:

a. OBSERVATIONS OF STATUTORY AUDITORS ON ACCOUNTS FOR THE YEAR ENDED 31st MARCH, 2021:

The observations made by the Statutory Auditors in their report for the financial year ended 31st March, 2021 read with the explanatory notes therein are self-explanatory and therefore, do not call for any further explanation or comments from the Board under Section 134(3) of the Companies Act, 2013.



b. APPOINTMENT OF STATUTORY AUDITORS:

Pursuant to the provisions of Section 139 of the Companies Act, 2013 read with the Companies (Audit and Auditors) Rules, 2014, Bagaria & Co. LLP, Chartered Accountants (Firm Registration No. 113447W/W-100019), the Statutory Auditors of the Company, hold office up to the conclusion of the Forty Third Annual General Meeting.

The Company has received a certificate from the said Auditors that they are eligible to hold office as the Auditors of the Company and are not disqualified for being so appointed.

c. FRAUD REPORTING :

During the year under review, there were no instances of material fraud falling under rule 13(1) of the Companies (Audit and Auditors) rule, 2014, reported by the Statutory Auditors of the Company during the course of the Audit conducted.

d. SECRETARIAL AUDIT REPORT FOR THE YEAR ENDED 31 MARCH 2021:

In terms of the provisions of Section 204 read with Section 134(3) of the Companies Act, 2013, and the rules made thereunder (including any statutory enactments thereof), the Board had appointed M/s. Rathi and Associates, Practicing Company Secretaries, to conduct the Secretarial Audit of the Company for the Financial Year 2020-21. Secretarial Audit Report issued by M/s Rathi and Associates in Form MR-3 for the Financial Year 2020-21 is appended as Annexure IV to this Report.

The said report does not contain any observation or qualification or adverse remark requiring explanation or comments from the Board under Section 134(3) of the Companies Act, 2013.

e. COST AUDITORS:

Pursuant to the provision of Section 148 of the Companies Act, 2013 read with Companies (Cost Records and Audit) Rules, 2014, Company is required to appointment a Cost Auditor for auditing the cost and other relevant records of the Company.

In accordance with the said provisions and as per the recommendation of the Audit Committee, the Board of Directors at their meeting dated 28th May, 2021 appointed M/s Hemant Shah & Associates, Cost Accountants (Firm Reg. No. 000394), as the Cost Auditors of the Company for the Financial Year 2021-22 on a remuneration of Rs. 80,000/- (Rupees Eighty Thousand Only) for the applicable Product Groups. As required under the Companies Act, 2013, the remuneration payable to the Cost Auditors is required to be placed before the Members in the General Meeting for their ratification. Accordingly, a Resolution seeking members' ratification for remuneration payable to M/s Hemant Shah & Associates, Cost Auditors is included in the Notice of the ensuing Annual General Meeting.

OTHER DISCLOSURES:

Other disclosures as per provisions of Section 134 of the Act read with Companies (Accounts) Rules, 2014 are furnished as under:

a. EXTRACT OF ANNUAL RETURN:

Pursuant to the provisions of Section 134(3)(a) of the Companies Act, 2013, Extract of the Annual Return for the financial year ended 31st March 2021 made under the provisions of Section 92(3) of the Act is available on the website of the Company at <u>www.sudal.co.in</u> under the section "Annual Return 2021-21".

b. CONSERVATION OF ENERGY, TECHNOLOGY ABSORPTION AND FOREIGN EXCHANGE EARNINGS AND OUTGO:

The particulars as required under the provisions of Section 134(3) (m) of the Companies Act, 2013 read with Rule 8 of the Companies (Accounts) Rules, 2014 in respect of conservation of energy, technology absorption, foreign exchange earnings and outgo etc. are furnished in Annexure V & VI which forms part of this Report.

c. CORPORATE SOCIAL RESPONSIBILITY POLICY:

The provisions of Section 135 of the Companies Act, 2013 read with the Companies (Corporate Social responsibility policy) Rules, 2014 were not applicable to your Company during the Financial Year 2020-21 and accordingly compliances with respect to the same were not applicable to the Company during the year under review.

d. DISCLOSURES UNDER THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013:

The Company has adopted a policy on prevention, prohibition and redressal of sexual harassment at workplace and has also established an Internal Complaints Committee, as stipulated by The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and Rules thereunder. No case pertaining to sexual harassment at work place has been reported to Company during the F.Y. 2020-21.

DISCLOSURE UNDER SCHEDULE V OF COMPANIES ACT, 2013: CORPORATE GOVERNANCE

: (Applicable to Companies giving remuneration as per Section II of Schedule V

			(KS IN IACS)
Particulars	Sudarshan S Chokhani (Managing Director)	Mr. Mukesh V Ashar (Whole Time Director)	Mr Prasana Ramade (Company Secretary - From 01/03/2020)
A)Element of Remuneration Package			
Salary	39.66	6.64	2.92
Benefits		0.70	
Bonues			
Stock Option			
Pension			
Total	39.66	7.34	2.92
B)Fixed and variable Components			
Fixed Components	39.66	7.34	2.92
Performance Linked Incentives	0	0	
C)Terms Appointment			
Service Contract	Appointed for 3 years w.e.f 01/09/2018 to 31/08/2023	Appointed for 3 years w.e.f 08/12/2017 to 07/12/2022	
Notice Period	3 Months in Writing	3 Month in writing	
Severance Fees	Monthly salary calculated for such number of years or pay for such number of months by which the notice falls short of the required number of months	Monthly salary calculated for such number of years or pay for such number of months by which the notice falls short of the required number of months	

COMPLIANCE WITH SECRETARIAL STANDARDS:

The Company is in compliance with the mandatory Secretarial Standards issued by the Institute of Company Secretaries of India.

SERVICE OF DOCUMENTS THROUGH ELECTRONIC MEANS:

Subject to the applicable provisions of the Companies Act, 2013, all documents, including the Notice and Annual Report shall be sent through electronic transmission in respect of members whose email IDs are registered in their demat account or are otherwise provided by the members. A member shall be entitled to request for physical copy of any such documents.

The application under NCLT filed are in pending for admission.

ACKNOWLEDGMENTS AND APPRECIATION:

Our Directors take this opportunity to thanks the Customers, Shareholders, Suppliers, bankers, Business partners/Associates, Financial Institutions and State Governments for their consistent support and encouragement to the Company.

For & on behalf of the Board of Directors of Sudal Industries Limited

Sd/-	Sd/-	
Sudarshan S Chokhani	Mukesh V Ashar	
Managing Director	CFO & Director	
DIN: 00243355	DIN: 06929024	

Date: 06th October, 2021 Place: Mumbai (Rs in lacs)



Sr. No.	Annexure
I	AOC-2
п	Statement on manner of Evaluation of Board Of Directors, Committee and Individual Directors
ш	Disclosure for ratio of remuneration of each Director to the Median Employee's Remuneration and other details as per Rule 5 of the Companies (Appointment & Remuneration) Rules, 2014
IV	Form No. MR-3
v	Disclosure pursuant to Section 134(3)(M) of the Companies Act 2013 read with Rule 8 of the Companies (Accounts), Rules 2014
VI	Technology Absorption, Foreign Income Expenditure
VII	Management Discussion and Analysis Report

ANNEXURE I

Form No. AOC-2

(Pursuant to clause (h) of sub-section (3) of section 134 of the Act and Rule 8(2) of the Companies (Accounts) Rules, 2014)

Form for disclosure of particulars of contracts/arrangements entered into by the company with related parties referred to in sub-section (1) of section 188 of the Companies Act, 2013 including certain arm's length transactions under third proviso thereto

During the year under review all the material contracts/arrangements/ transactions were on arm's length basis.

1. Details of material contracts or arrangement or transactions at arm's length basis :

Name(s) of the related party and nature of Relationship	M/s Sudarshan S. Chokhani& Co. (Partnership Firm)	M/s Shriram Chokhani& Co. (Partnership Firm)	M/s Sudarshan S Chokhani & Co. (Partnership Firm)	M/s Shriram Chokhani& Co. (Partnership Firm)	Mr. Shyantanu S Chokhani (Non- Executive Director)
Nature of contracts/ arrangements/ Transactions	Contract to purchase raw materials (i.e., billets, ingots and Scrap) under section 188 (1)(a)	Contract to purchase raw materials (i.e., billets, ingots and Scrap) under section 188(1)(a)	Contract to lease Commercial Premises Being Office Space under Section 188(1)(c)	Contract to lease Commercial Premises Being Office Space under Section 188(1)(c)	Appointment of Related Party to office or Place of Profit under Section 188(1)(f)
Duration of the contracts / arrangements/tran Sactions	Five years w.e.f. 1 st April, 2014	Five years w.e.f 1 st April, 2014	yearly renewal w.e.f 1 st April, 2021 to 31 st March, 2022 and which shall be subject to renewal on fresh terms and conditions on year to year basis	yearly renewal w.e.f 1 st April, 2021 to 31 st March, 2022 and which shall be subject to renewal on fresh terms and conditions on year to year basis	Three Years w.e.f 1 st January, 2019
Salient terms of the contracts or arrangements or Transactions including the value, if any	For each financial year Transaction value shall not be more than 10% of the gross turnover as on the last date of the previous financial year	For each financial year transaction value shall not be more than 10% of the gross turnover as on the last date of the previous financial year.	The Company shall pay a Lease Deposit in Lieu of Rent, at the commencement date of the lease i.e. 1 st April, 2015, which shall be receivable at the time of expiry / termination of the lease period.	The Company shall pay a Lease Deposit in Lieu of Rent, at the commencement date of the lease i.e. 1 st April, 2015, which shall be receivable at the time of expiry / termination of the lease period.	Appointment of Mr. Shyantanu Chokhani - Non Executive Director (Son of Mr. Sudarshan S Chokhani - Managing Director of the Company) as Advisor Marketing and Business Development.
Date(s) of approval by the Board, if Any	At the meeting of the Board, held on 26 th May, 2015	At the meeting of the Board, held on 26 th May, 2015	At the meeting of the Board held on 26 th May, 2015	At the meeting of the Board held on 26 th May, 2015	At the meeting of the Board, held on 14 th February, 2019
Amount paid as advances, if any	-	-	-	-	-

Registered Office

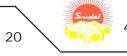
A-5 MIDC Ambad Industrial Area, Mumbai Nashi Highway, Nashik -422010 For and on behalf of the Board of Directors of Sudal Industries Limited

Sd/-

Sd/-

Sudarshan S Chokhani Managing Director DIN: 00243355 Mukesh V Ashar CFO & DIRECTOR DIN: 06929024

Place: Mumbai Date: 06th October, 2021



ANNEXURE II

STATEMENT ON MANNER OF EVALUATION OF BOARD OF DIRECTORS, COMMITTEE AND INDIVIDUAL DIRECTORS:

Pursuant to the provisions of the Companies Act, 2013, the Board carried out the annual performance evaluation of its own performance, all the directors individually, as well as the Audit Committee, Nomination and Remuneration Committee, Stakeholders Relationship Committee and Share Transfer Committees of the Board. A Policy named as "Nomination, Remuneration and Performance Evaluation Policy" with structured questionnaire was prepared after taking into consideration inputs received from directors. (Policy is uploaded on the website of the Company www.sudal.co.in).

A separate exercise was carried out to evaluate the performance of individual directors on the parameters set out in the policy. The performance evaluation of Independent Directors was carried out by the entire Board based on parameters such as Qualification, skills and knowledge, leadership gualities, compliance with ethical standards and code of conduct of the Company etc.

The independent directors at a separate meeting carried out the performance evaluation of Non-Executive Directors, Board as a whole and the Audit, Nomination & Remuneration, Stakeholders Relationship and Share Transfer Committees of the Board. The quality, quantity and timeliness of flow of information between the Company management and Board were also evaluated. Performance of Non - Executive Directors was evaluated on parameters such as Qualification, leadership skills, steps initiated towards business development, steps initiated towards branding of the Company, exercising duties diligently, etc.

Performance of the Board as a whole was evaluated on parameters such as composition with right mix of skills and knowledge, whether the board receives regular updates on production, marketing and financials and takes all necessary steps to ensure that the operations of the organization are sound and reviews the organizations performance in carrying out a stated mission on a regular basis, whether Board Meeting are conducted in a manner that encourages open communication, meaningful discussions and timely resolution of issues, members of the Board meets applicable independence requirement, etc.

Performance of the Committees of the Board were evaluated on parameters such as efficiency and effectiveness of the systems in the Company, consideration of matters and concerns raised by the members in the meeting, committee's accomplishments with respect to performance objectives, redressal of complaints and grievances, co-ordination with other Committees and Board, adherence to companies policies and internal procedures etc.

DIN: 00243355

On a whole, all the directors expressed their satisfaction with the evaluation process.

Registered Office A-5 MIDC Ambad Industrial Area, Mumbai Nashi Highway, Nashik -422010	For and on behalf of the Board of Directors of Sudal Industries Limited		
Mumbai Nashi Highway, Nashik -422010	Sd/-	Sd/-	
Place: Mumbai	Sudarshan S Chokhani Managing Director	Mukesh V Ash CFO & DIRECT	

Place: Mumbai Date: 06th October, 2021

har CFO & DIRECTOR DIN: 06929024

ANNEXURE III

DISCLOSURE FOR RATIO OF REMUNERATION OF EACH DIRECTOR TO THE MEDIAN EMPLOYEE'S REMUNERATION AND OTHER DETAILS AS PER RULE 5 OF THE COMPANIES (APPOINTMENT & REMUNERATION) RULES, 2014

- I. Median Remuneration: Rs. 216,012/- Per yrar
- II. Ratio of the remuneration of each Director & KMP to the median remuneration of the Employees of the Company for the Financial Year 2020-21, the percentage increase in remuneration of Director /KMP during the Financial Year 2020-21.

Sr. No.	Name of Director /KMP	Designation	Ratio of Remuneration of each Director to median remuneration of Employees	Percentage Increase in Remuneration
1	Mr. Sudarshan S Chokhani	Managing Director	19.44:1	Nil
2	Mr. Mukesh V Ashar	Whole-time Director and CFO	3.50:1	Nil
3	Mr. Shyantanu Sudarshan Chokhani	Non-executive Director	NA	Nil
4	Jal Thanawala	Independent Director	NA	Nil
5	Neha Digvijay Dhuru	Independent Director	NA	Nil
6	Lalit Maharshi	Independent Director	NA	Nil
7	Prasanna Vitthal Ramdas	Company Secretary	1:1	Nil

• For the purpose of Calculation of median only remuneration pertaining to the employees being part of the Company for the entire financial year were considered

Note:

- The Non-Executive Directors of the Company are entitled to receive sitting fees of Rs. 3000 for attending each Board Meeting He is not appointed on any committee meeting no remuneration is payable.
- Employee for the above purpose includes all employees excluding employees covered under collective bargaining.
- III. The percentage increase in the median remuneration of employees in the financial year:

During the F.Y. 2020-21 there was no increase in the median remuneration of employees except renewal of wage package of workers.

- IV. The Company has 109 permanent Employees on the rolls of Company as on 31st March, 2021.
- V. Increase in remuneration depends upon factors like Company performance, benchmarking, talent availability and turnover apart from the individual performance of employees
- VI. The increase in remuneration of the Key Managerial Personnel is decided on the parameters set out in the Nomination, Remuneration and Performance Evaluation Policy of the Company, which is directly linked to individual performances as well as the performance of the Business.
- VII. The market capitalization of the Company as on 31st March, 2021 was Rs 482 lakhs as compared to Rs 662 Lakhs as on 31st March, 2020. The price-earning ratio of the Company was (-0.35) as at 31st March, 2021 and was (-0.33) at 31st March, 2020. The closing share price of the Company at BSE limited as on 31st March, 2021 being Rs. 3.68 per equity share of face value of 10/-each.
- VIII. There is no increase in the salaries of employees/directors' in the financial year.
- IX. The key parameters for variable component of remuneration availed by the directors: Nil
- X. None of the employee received remuneration in excess of the highest paid Director.

It is hereby affirmed that the remuneration for the year is as per the remuneration policy of the Company:

Registered Office A-5 MIDC Ambad Industrial Area, Mumbai Nashi Highway, Nashik -422010	For and on behalf of the Board of Directors of Sudal Industries Limited		
Manibul Hashi Highway, Hashik 122010	Sd/-	Sd/-	
	Sudarshan S Chokhani	Mukesh V Asha	

Place: Mumbai Date: 06th October, 2021 Sudarshan S Chokhani Managing Director DIN: 00243355

Mukesh V Ashar CFO & DIRECTOR DIN: 06929024



ANNEXURE - IV

Form No. MR-3

SECRETARIAL AUDIT REPORT

[Pursuant to section 204(1) of the Companies Act, 2013 and rule no. 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014]

FOR THE FINANCIAL YEAR ENDED 31st MARCH, 2021

To The Members, **Sudal Industries Limited** A-5, M.I.D.C. Ambad Industrial Area, Mumbai-Nashik Highway, Nashik - 422010

We have conducted online verification and examination of records, as facilitated by the Company, due to Covid 19 and subsequent lockdown situation for the purpose of the secretarial audit of the compliance of applicable statutory provisions and the adherence to good corporate governance practices by Sudal Industries Limited (hereinafter called "the Company"). The Secretarial Audit was conducted in a manner that provided us a reasonable basis for evaluating the corporate conducts/statutory compliances and expressing our opinion thereon.

Based on our verification of the Company's books, Papers, Minute Books, Forms and Returns filed and other records maintained by the Company and also the information provided by the Company, its officers, agents and authorized representatives during the conduct of secretarial audit, we hereby report that in our opinion, the Company has, during the audit period covering the financial year ended on 31st March, 2021, generally complied with the statutory provisions listed hereunder and also that the Company has proper Board processes and compliance mechanism in place to the extent, in the manner and subject to the reporting made hereinafter:

- 1. We have examined the books, papers, minute books, forms and returns filed and other records maintained by the Company for the financial year ended on 31st March, 2021, according to the provisions of:
 - (i) The Companies Act, 2013 ('the Act') and the rules made there under to the extent applicable;
 - The Securities Contracts (Regulation) Act, 1956 ('SCRA') and the rules made there under; (ii)
 - (iii) The Depositories Act, 1996 and the Regulations and Bye-laws framed thereunder;
 - The following Regulations and Guidelines prescribed under the Securities and Exchange Board of India Act, 1992 ('SEBI (iv) Act'):-
 - The Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011; (i)
 - The Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015; (ii)
 - (iii) The Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015;
- 2. Provisions of Foreign Exchange Management Act, 1999 and the rules and regulations made thereunder were not applicable to the Company under the Financial Year under report.
- 3. Provisions of Regulations and Guidelines prescribed under the Securities and Exchange Board of India Act, 1992 ('SEBI Act') were not applicable to the Company under the financial year under report:
 - (i) The Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018;
 - (ii) The Securities and Exchange Board of India (Share Based Employee Benefits) Regulations, 2014;
 - (iii) The Securities and Exchange Board of India (Issue and Listing of Debt Securities) Regulations, 2008;

- (iv) The Securities and Exchange Board of India (Registrars to an Issue and Share Transfer Agents) Regulations, 2006 regarding the Companies Act and dealing with client;
- (v) The Securities and Exchange Board of India (Delisting of Equity Shares) Regulations, 2009;
- (vi) The Securities and Exchange Board of India (Buyback of Securities) Regulations, 2008;
- 4. We further report that, having regard to the compliance system prevailing in the Company and based on the information provided, the Company has generally complied with other Acts, Laws and Regulations applicable specifically to the Company viz.
 - Industries (Development and Regulation) Act, 1951;
 - Factories Act, 1948;
 - Industrial Disputes Act, 1947;
 - Minimum Wages Act, 1948;
 - Payment of Wages Act, 1936;
 - Sale of Goods Act, 1930.

We have also examined compliance with the applicable clauses of the Secretarial Standards including the amended Secretarial Standards issued by the Institute of Company Secretaries of India under the provisions of Companies Act, 2013;

During the financial year under report, the Company has complied with the provisions of the Act, Rules, Regulations, Guidelines, Standards, etc. mentioned above, except:

- As per sub regulation 1 of Regulation 34 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company submitted the Annual Report for the year ended 31st March 2020after the stipulated time period.
- As per sub-rule 4(v) of Rule 20 of The Companies (Management and Administration) Rules, the publication of notice in the newspaper for the Annual General Meeting to be held on 23rd December 2020 was not published within the stipulated time period.
- As per sub regulation 1(b) of Regulation 31 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Shareholding Pattern for the quarter ended 30th June 2020 was submitted after the stipulated time period.
- The company is yet to file e-form IEPF—1 on the website of the Ministry of Corporate Affairs which was due on 04th January 2021.

We further report that:

The Board of Directors of the Company is duly constituted with proper balance of Executive Directors, Non-Executive Directors and Independent Directors for the financial year under report. The changes in the composition of the Board of Directors that took place during the year under report were carried out in compliance with the provisions of the Act;

Adequate notice was given to all Directors for Board Meetings, agenda and detailed notes on agenda were sent at least seven days in advance and a system exists for seeking and obtaining further information and clarifications on the agenda items before the meeting and for meaningful participation at the meeting, and adequate notice was given to all the members for the Annual General Meeting and notices were dispatched at least twenty-one days in advance of the said meeting;

Majority decision is carried through while the dissenting members' views, if any, are captured and recorded as part of the minutes.

We further report that there are adequate systems and processes in the Company commensurate with the size and operations of the Company to monitor and ensure compliance with applicable laws, rules, regulations and guidelines.

We further report that during the year under report, the Company has not undertaken any event/action which would have a major bearing on the Company's affairs in pursuance of the above referred laws, rules, regulations, guidelines, standards, etc. except, the



Company has received a letter from the Advocate of Canara Bank intimating the Application filed by Canara Bank (Financial Creditor) with Hon. National Company Law Tribunal, Mumbai Bench. As informed by the Management, there has been no further progress in the matter.

For RATHI & ASSOCIATES COMPANY SECRETARIES

Place: Mumbai Date: 30th September, 2021 JAYESH SHAH PARTNER FCS No.: 5637 COP No.: 2535 UDIN: F005637C001044171

Note: This report should be read with our letter of even date which is annexed as Annexure and forms an integral part of this report.

Sudal Industries Limited L21541MH1979PLC021541

ANNEXURE – I

To The Members **Sudal Industries Limited** A-5, M.I.D.C. Ambad Industrial Area, Mumbai-Nashik Highway, Nashik – 422 010

Our report of even date is to be read along with this letter.

- 1 Maintenance of Secretarial record is the responsibility of the management of the Company. Our responsibility is to express an opinion on these secretarial records based on our audit.
- 2 We have followed the audit practices and processes as were appropriate to obtain reasonable assurance about the correctness of the contents of the Secretarial records. The verification was done on test check basis to ensure that correct facts are reflected in secretarial records. We believe that the processes and practices that we followed provide a reasonable basis for our opinion.
- 3 We have not verified the correctness and appropriateness of financial records and Books of Accounts of the Company.
- 4 Where ever required, we have obtained the Management representation about the compliance of laws, rules and regulations and happening of events etc.
- 5. The compliance of the provisions of Corporate and other applicable laws, rules, regulations, standards is the responsibility of management. Our examination was limited to the verification of procedures on test basis.
- 6 The Secretarial Audit report is neither an assurance as to the future viability of the company nor of the efficacy or effectiveness with which the management has conducted the affairs of the Company.

For RATHI & ASSOCIATES COMPANY SECRETARIES

Place: Mumbai Date: 30th September, 2021 JAYESH SHAH PARTNER FCS No.: 5637 COP No.: 2535 UDIN: F005637C001044171



ANNEXURE V

DISCLOSURE PURSUANT TO SECTION 134(3)(m) OF THE COMPANIES ACT 2013 READ WITH RULE 8 OF THE COMPANIES (ACCOUNTS), RULES 2014

(A) CONSERVATION OF ENERGY

(1) Measures taken to Conserve Energy

ty consumption
ty consumption
ty consumption
ty consumption
st
production,
on & recovery.
or

(2) Steps taken by the company for utilising alternate sources of energy;

(3) Additional Investment Proposed

a)	Install Automatic Operated air Control Valve for homo furnace	To Reduce LPG Consumption
b)	Replace Blower motor From 7.5 HP to 5.0 Hp.	To Reduce Electricity Consumption
c)	Replace Billet Heater Conventional Burner With Ratio control Valve PID operated burner system.	To Reduce LPG Consumption

4) Impact of (I) and (II) Above:

We reduce the power consumption, Maximum Demand & improve efficiency.

Reduce the cost and improve the recovery and quality of the finished product.

L21541MH1979PLC021541

FORM A

Disclosure of particulars with respect to conservation of energy

Sr No.	Par	ticulars		Current Year 2020-21	Previous Year 2019-20	
A		Power and Fuel Consumption				
в						
	1.	Electricity				
	A)	Purchased	(Units)	3290446	4219200	
			(Total Amount ₹)	29252240	35577867	
			(Average rate/Unit-₹)	8.89	8.43	
	B)	Own Generation				
	(i)	Through Diesel Generator	(Units)		_	
			Units/litres of Diesel Oil		_	
			(cost/Unit-₹)		_	
	(ii)	Through Gas	(Units- Kgs)			
		(Total Amount ₹)	Cost per Kg		_	
	2	Gas	Purchased units	283280	443670	
			(Total Amount ₹)	97580401	20666482	
			Cost per Kg	34.53	46.58	
	3	Coal (Specify Quantity & where used)	Qty (Tons)		_	
			(Total cost ₹)		_	
			(Average Rate/Ton- ₹)		_	
	4	Furnace Oil	(Quantity-Kg)	807955	902898	
			Total Amount-₹)	25664317	33827951	
			(Average rate/Kg-₹)	31.76	37.47	
	5	Other (Internal Generation)	(Quantity)		_	
			(Total Cost)		_	
			(Average cost/Unit-₹)		_	
3	Consumption per ton of production					
	-	Electricity				
	-	Furnace Oil	(Units)	212.45	206.58	
		Aluminium Billets (For casting)	(Kgs)	108.08	95.02	
		Alloy				
		Coal				
		Others (Specify)				



ANNEXURE VI

(B) TECHNOLOGY ABSORPTION

Efforts made towards technology absorption	For the year under review no new efforts were made			
Benefits derived like product improvement, cost reduction, product development or import substitution	No benefits derived			
In case of imported technology (imported during the last three years reckoned from the beginning of the financial year):				
Details of technology imported	No technology imported			
Year of import	-			
Whether the technology has been fully absorbed	Technical assistance for extrusion die.			
If not fully absorbed, areas where absorption has not taken place, and the reasons thereof	Design, manufacturing and correction. Extrusion ageing homogenizing etc., maintenance practices recommended by Reynolds, Germany have been put to practices as per the training to engineer of the Company.			
Expenditure incurred on Research and Development				
	-			
	-			

(C) Foreign exchange earnings and Outgo:

The Company is exploring the possibility of export of its products. However, exports are not competitive with that of the domestic market

Registered Office

A-5 MIDC Ambad Industrial Area, Mumbai Nashi Highway, Nashik -422010

Place: Mumbai Date: 06th October, 2021 For and on behalf of the Board of Directors of Sudal Industries Limited

Sd/-

Sudarshan S ChokhaniMukesh V AsharManaging DirectorCFO & DIRECTORDIN: 00243355DIN: 06929024

Sd/-

ANNEXURE – VIII

MANAGEMENT AND DISCUSSION ANALYSIS

MANAGEMENT AND DISCUSSION ANALYSIS

GLOBAL ECONOMIC OVERVIEW

The global growth story continued to decelerate in 2019, marked by a weakness in trade. The trend was visible in advanced and emerging markets. The result is that global economic growth weakened to an estimated 2.4% as per World Bank compared with 3% in the previous year.

The coronavirus (COVID-19) outbreak at the start of 2020 unleashed a health and economic crises, unprecedented in scope and magnitude, with lockdowns and border closures paralyzing economic activity.

In line with economic stimulus measures announced by governments across the world, the Indian government have announced stimulus and reform measures to revive the national economy. The immediate impact of the pandemic was perceived on the aviation, hospitality, tourism and automotive sectors.

GLOBAL ALUMINIUM MARKET OUTLOOK

The global demand for aluminium will contract by 5.4 per cent in 2020, followed by a prolonged period of slow and staggered recovery, the impact of the COVID-19 pandemic on global economic activity is set to be profound and a deep and potentially extended recession appears inevitable. Global aluminium demand has been hit already, with the automotive and aerospace sectors in particular feeling the full force of the downturn.

The rapid and overwhelming nature of the demand shock caused by COVID-19 is most likely to be followed by a slow and staged 'staircase' shaped recovery, where global aluminium demand recovers on a staggered, sector-by-sector, region-by-region basis.

The impact on China's aluminium demand outlook is likely to be severe over the short-term, although a strong recovery in demand growth through 2021 is forecast.

Aluminium is used mostly in building and construction and transportation sectors apart from its use in manufacturing of electrical cables. Amid the ongoing slowdown, COVID-19 has pushed the world towards negative growth. This will adversely impact the entire metal industry, especially the world's second most important metal, aluminium. Even preCOVID-19, the London Metal Exchange selling price of the metal was stressed (\$1,750/tonne); this has now fallen to a low of \$1,440/tonne, making 90% of the world's smelters unviable. Without any support from the government, aluminium producers will have to shut shop. With a gloomy global forecast and Chinese smelters continuing operations, there will be an inventory glut. End-users are cancelling contracts for primary aluminium in Europe and North America, contracting demand by 5 mn tonnes.

INDIAN ALUMINIUM & ALUMINIUM EXTRUSION MARKET OUTLOOK

India's GDP forecast falling will impact aluminium demand in the construction, transport, and electrical sectors. Aluminium demand will decelerate by 40-50% unless enough stimulus is given-an extreme distress call of the aluminium industry. Global recession, dumping from China, shrinking markets in the western hemisphere, and semi-finished products through FTA countries like Malaysia and Thailand spell trouble for Indian aluminium exports. India's own aluminium consumption will recover slowly post FY22, to reach ~6-7 mn tonnes by 2025. Revival plan for Indian aluminium industry.

The aluminium industry has a high multiplier for job creation. Every job in primary production creates two more in the downstream and upstream industries. The industry provides livelihood to over 8 lakh people and every 1 mn tonne addition creates an additional 2 lakh livelihood opportunities. Aluminium is the most apt industry for creating livelihoods to achieve the coveted V-shaped recovery from ~2% to ~7% by next year.

TARIFF SUPPORT RECOMMENDATIONS FOR ALUMINIUM MSMES:

Immediately impose minimum import price and/or quantitative restriction on imports Safeguard our MSMEs from cheap imports by increasing import duty in the series 7603 to 76016 to 10-15% (existing duties ~7.5-10%). To be globally competitive, enhance the MEIS scheme from 2% to 5% for all aluminium products under Chapter 76, and implement the RoDTEP (remission of duties or taxes on export products) scheme expeditiously. With all ingredients of competitive raw material availability (bauxite and coal), best-in-



class manpower, and value addition through MSMEs, India has the potential to be self-sufficient and become a global manufacturing hub of aluminium, and can be a strong substitute to China.

OPPORTUNITIES AND THREATS

We are constantly on the lookout for opportunities that knock on our doors, while keeping tab on the likely threats to our business. Opportunities Low penetration of motor vehicles in developing economies and growing industrialization in emerging economies provide wider opportunities for the growth of the Aluminium sector. Threats Competition from low cost manufacturers is likely to continue.

RISKS AND AREAS OF CONCERN

The Company's capability to assess and manage business risks is crucial in achieving targets. In the current economic scenario, the Company perceives the following risks and concerns.

a) Market Competition: The Company is operating in a highly competitive market as market dynamics are forever changing with entry of new players in the field of extrusion manufacturing. New players are targeting resellers consequently old players who were earlier in reseller markets are turning towards end users creating competition for the Company. With free market economy now prevailing in India, high quality imported extrusions are freely available in the local market. Hence unless Indian Extrusion Industry, particularly in the unorganized sector undertakes technological up-gradation in the foreseeable future, over next five years, this sector may be wiped out of the market by availability of cheaper and superior quality imported products.

b) Retention of experienced manpower: Company faces a challenge in retaining the trained work force. The Company has created employee friendly policies and a conducive environment for work life balance.

c) Price Inflation Risk: Fluctuating raw material prices have been witnessed too often over the past few years. Continuous monitoring of aluminium metal inventory in order to get maximum benefit or alternatively to minimize loss by keeping ideal inventory levels in each circumstance is a major challenge, and this is regularly monitored at the highest level in the Company.

RISK MANAGEMENT Your Company has a system based approach to business risk management. Backed by a strong internal control system, The Management of the Company periodically reviews the risk management framework to effectively address the emerging challenges in a dynamic business environment. The Company strives to identify opportunities that enhance Organizational values while managing & mitigating risks that can adversely impact its future performance.

CAUTIONARY STATEMENT

Statements forming part of the Management Discussion and Analysis covered in this report may be forward-looking within the meaning of applicable securities laws and regulations. Actual results may differ materially from those expressed in the statement. The Company takes no responsibility to publicly amend, modify or revise any forward looking statements on the basis of any subsequent developments, information or events.

Place: Mumbai Date: 06th October, 2021